



Eric Berry

SENIOR/STAFF/PRINCIPAL RAILS ENGINEER

Profile

Hello! Thank you for reviewing my resume and for your consideration.

I have been building companies with Ruby on Rails for over 16 of my 26 year career in software development. I am adept in taking projects from concept to polished, scalable applications in a time efficient way.

Employment History

Staff Engineer, Ruby on Rails, ClickFunnels, Remote

MARCH 2023 – FEBRUARY 2024

Here are some accomplishments I had during my time with ClickFunnels:

- Shaped, designed and developed the "Course Wizard", which allowed for a user-friendly path to creating online courses.
- Mentored mid-level engineers (and learned a lot from them too).
- Untangled a lot of tech debt in order to unblock faster development.
- Assisted on building out the Community features within the application.

Note: I was unfortunately downsized from ClickFunnels due to the economy.

Senior Software Engineer, Orbit.love, Remote

FEBRUARY 2022 – MARCH 2023

I loved working with Orbit and was let go due to necessary downsizing. In the 13 months I worked for them, I was able to level up my skills, both technical and interpersonal.

- Built internal tooling to enable a better developer experience
- Created rich user interfaces using Stimulus, Stimulus Reflex, Hotwire, & CSS
- Led the query builder refactor to enable more flexibility in report generation
- DB query optimizations which led to a 30% increase in query speed.
- Wrote internal articles on architecture and optimizations
- Saved the company time and money by understanding business needs and introducing off-the-shelf alternatives
- Learned and excelled in writing excellent documentation to support async communication (most of the engineers are in Europe)
- Created and implemented a mentorship plan. I love mentoring junior and mid-level developers. *I learn every time I do!*
- Mapped out complex architecture using Miro which enabled me to lead highly effective refactors

Senior Software Engineer, Realvolve, Inc

AUGUST 2020 – DECEMBER 2021

Realvolve is a Real Estate CRM. In 2020, they acquired Firepoint.

- Led development on the "Automated Assistant" feature
- Built custom ETL tooling for MLS data consumption and availability

Co-founder, Gitcoin / CodeFund

JULY 2017 – JULY 2020

I joined Gitcoin as a co-founder in 2017. My role was to build out their advertising arm. CodeFund was an ethical advertising network that I started to fund open source maintainers

Details

Saratoga Springs, UT

United States

eric@berry.sh

Links

[GitHub](#)

[LinkedIn](#)

[Twitter](#)

[Blog](#)

Skills

Ruby on Rails

Hotwire & Stimulus

JavaScript

SQL Optimization

Communication Skills

Design / UI / UX

Business Operations

Community Development

Hobbies

Painting, coding, neighborhood parties, and spending time with my family.

Languages

Spanish

- Led with excellent management and entrepreneurial skills.
- Designed application prototypes using Sketch and Figma.
- Co-designed and developed cutting edge, scalable ad-tech, which generated up to \$90k MRR (monthly recurring revenue).
- Built and supported teams around sales, marketing, finance, and account management.
- Generated over \$670k for open source projects.
- Published code under GPLv2 License at github.com/gitcoin/code_fund_ads.
- Deployed and maintained high availability infrastructure that delivered:
 - 500+ million ethical ads served.
 - 1 million advertisements shown per day.
 - 3 million web requests per day.
 - 60 ms average response times.
 - 2 million background jobs per day (over 1B total).
 - Simplified DevOps via Heroku for under \$1.5k/mo.

Lead Engineer, Skipio

SEPTEMBER 2016 – JANUARY 2018

Skipio is a personalized, automated texting platform for businesses.

- Developed revenue-generating MVP within 3 months (with a team of 2).
- Introduced and built messaging interface using React and Redux.
- Led integrations of 3rd party tools such as Quickbooks, Twilio, and Infusionsoft.
- Created iOS and Android mobile applications using React Native.
- Deployed and maintained high availability infrastructure that delivered:
 - Platform handled 250k SMS messages per day.
 - \$7M Annual Recurring Revenue (ARR).
 - Exclusive SMS platform for Mary Kay (cosmetics).

Other Notable Projects

Board Member, Open Source Collective

NOVEMBER 2019 – OCTOBER 2020

Open Source Collective is a non-profit serving to fiscally host to open source Collectives and promote a sustainable open source ecosystem.

Sustain Conference Co-organizer

Sustain provides a holding a space for conversations about sustaining Open Source. As a co-organizer, we meet on a regular basis to discuss and plan ways we as a community can drive more awareness and support to open source projects.

Sustain Podcast

AUGUST 2019

Weekly podcast where we discuss the health and sustainability of the open source community. <https://podcast.sustainoss.org>

In the Media

Conference Talks

- [Incentivizing and Sustaining Open Source](#)
- [RubyHACK 2018: Why Funding Open Source is Hard](#)
- [EmberConf 2014 - The Unofficial, Official Ember Testing Guide](#)
- [SpeakerDeck](#)

Podcast Interviews

- [Rubber Duck Dev Show](#) (2023)

- [Open Source Funding and CodeFund](#) (2020)
- [Founders Talk](#) (2018)
- [My Ruby Story](#) (2017)

I was also a panelist on several Ruby and Open Source related podcasts

Authored Books

- [Ruby on Rails Pocket Reference, O'Reilly 2008](#)

References

References available upon request